

How to make circles more efficient?

- häufiger circles und vorhersehbar, wann der nächste
- trust between people / closeness of group / intimacy not high enough?
→ play games, spend time together
- play games / have active breaks
- we spend a lot of time speaking about things that don't bring the discussion forward / repeating / rephrasing things
- small discussion groups
- consensus prism: information phase, small groups, decision phase
- too little information / talk about problems
- making clear in the beginning what should be the outcome (not everything needs to be discussed)
- if possible list topics 2 hours before circle (topic book / poster)
- more summaries by facilitator
- repeat rights to the group
- practice in a fake discussion
- no pressure to make a decision in a certain amount of time
→ ~~over~~ maybe time frame for discussion and then pick up topic another time

more circles and make clear when next one takes place?

- have more working groups \rightarrow figure out a way of implementing them (time slots, write down names)
- use whiteboard / board / sheets / other tools to visualize arguments
- more circles \rightarrow 1 in the first morning of a project and if staying more than one day have another one the day before we leave
- ~~if~~ address project facilitator if you want a circle to happen
- process point

How to implement

- give paper sheet to facilitators
- present to group